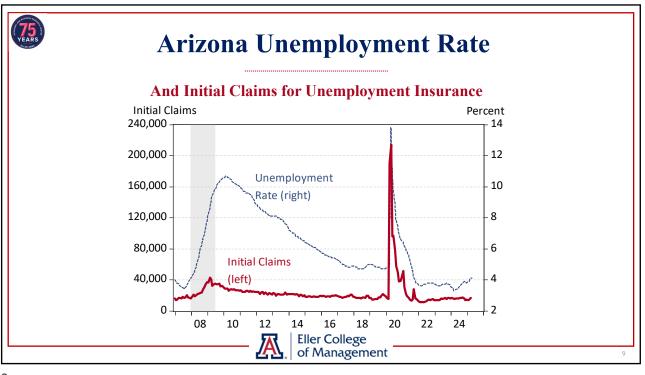
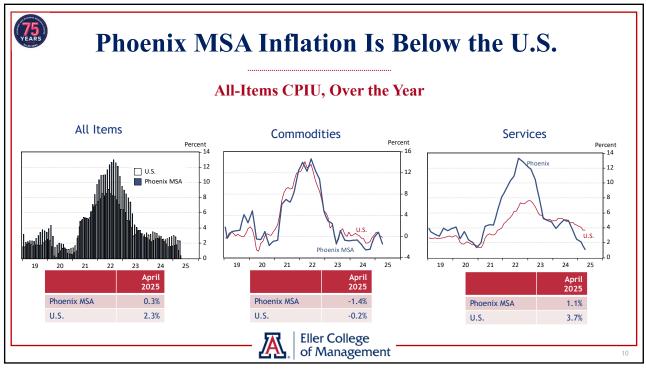




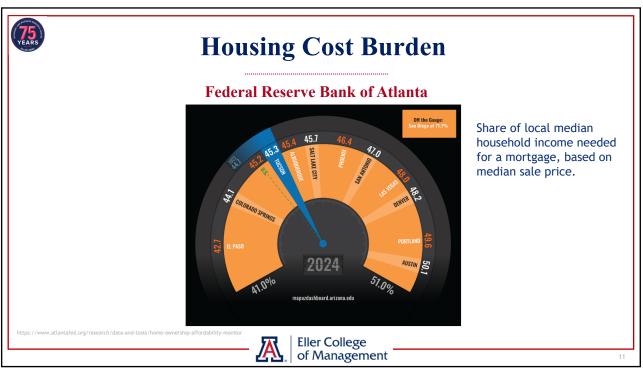
75 YEARS **Tucson MSA Job Growth by Industry Thousands of Jobs** 2023-2024 2023 Annual Wage Priv. Education and Health Services 56,993 60,770 0.7 Construction Government 0.6 68,691 105,735 Manufacturing 0.4 Natural Resources and Mining 0.3 0.2 46,987 Other Services 90,863 Information -0.2 -0.3 Leisure and Hospitality 45,829 Trade, Transportation, and Utilities -0.8 71,415 **Financial Activities** -1.1 -3.5 Professional and Business Services Eller College A of Management

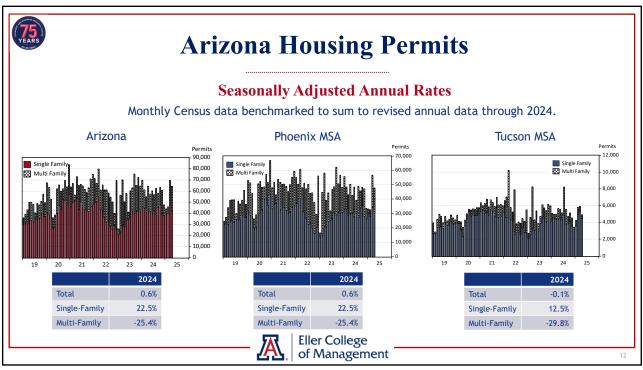
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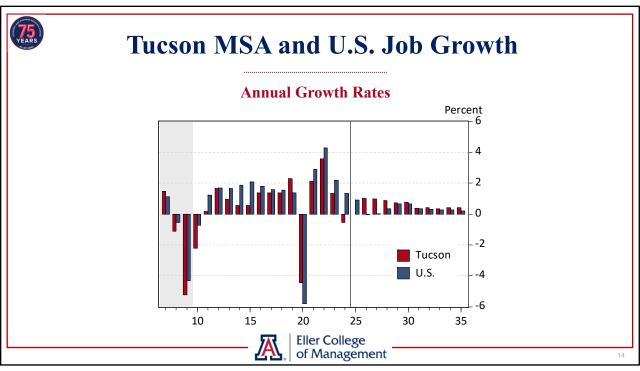
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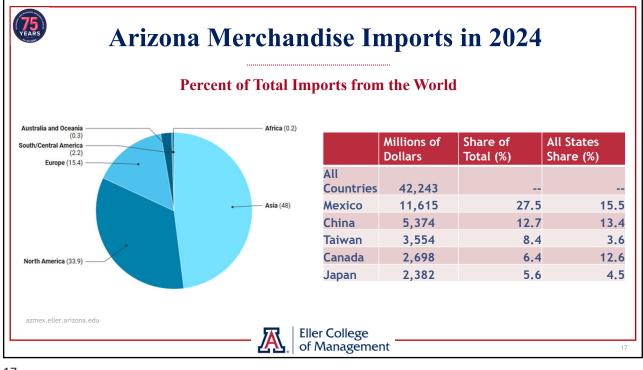
Annual Growth Rates					
	Actual	Forecast			
	2024	2025	2026	2027	
Growth Rate					
Nonfarm Jobs	-0.5	0.0	1.0	1.0	
Personal Income	4.8	4.9	5.7	5.9	
Retail Plus Remote Sales	1.4	3.0	3.5	3.6	
Population	0.6	0.7	0.7	0.6	
Level					
Housing Permits	5,272	5,149	4,792	4,371	



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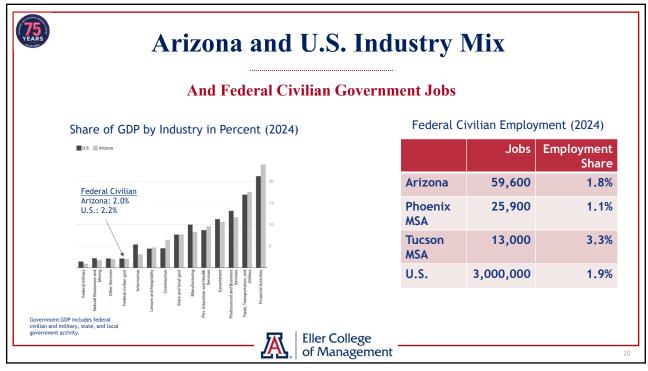




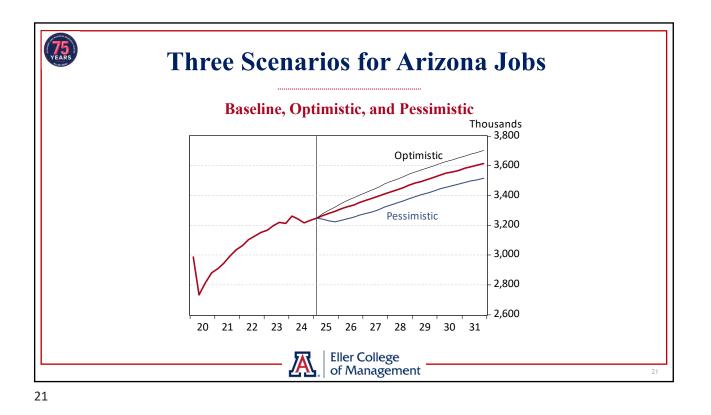


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Pew Research Center					
	Arizona	U.S.			
Unauthorized immigrants in labor force (rank)	190,000 (13 th)	8,250,000			
Share of labor force (rank)	4.9% (13 th)	4.8%			
Industry with most unauthorized immigrants	Construction	Construction			
Industry with highest share unauthorized immigrants	Agriculture	Construction			



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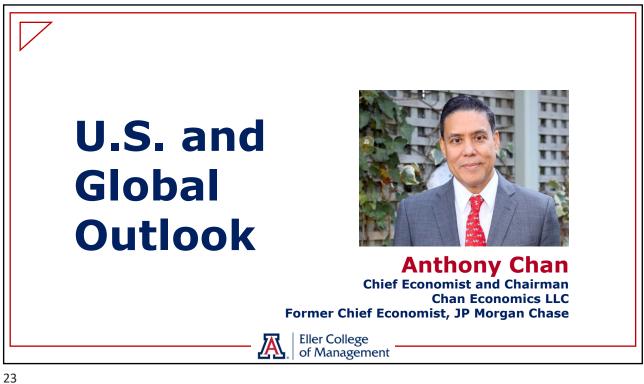
Main Takeaways
 Arizona job gains were slow last year

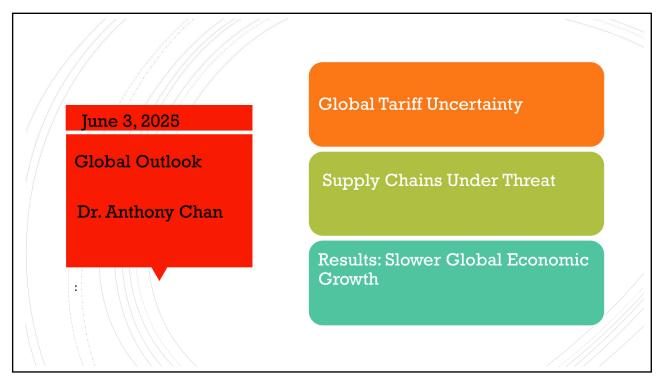
 Yucson lost jobs, although the unemployment rate was stable
 Phoenix is no longer experiencing rapid inflation
 But consumer commodities prices are may begin to rise going forward
 Housing cost burdens are a problem
 Housing permit activity decelerates with slower population gains (demographics)

 The outlook is positive for Arizona, Phoenix, and Tucson in the long run

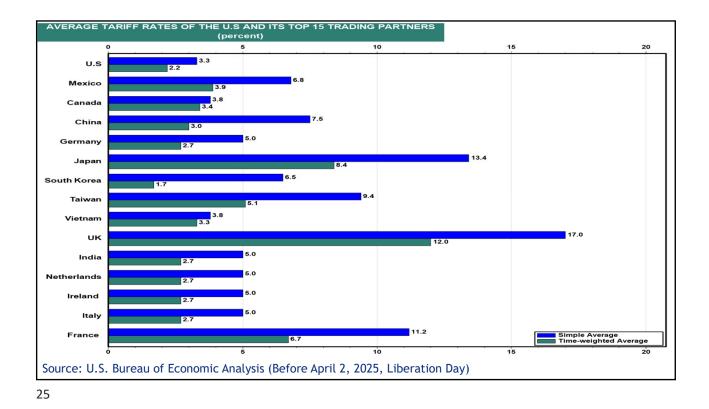
 After two years of subpar gains, growth rebounds next year in the baseline
 Near-term recession risks have risen
 Policy uncertainty, tariffs, mass deportations, federal job/spending cuts

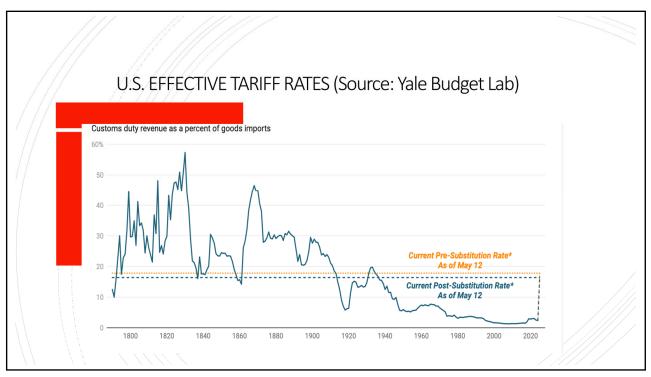
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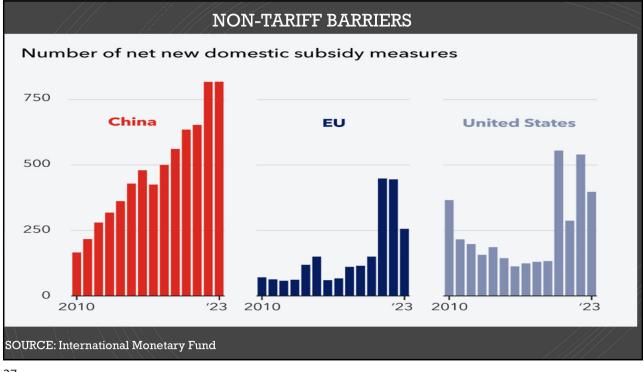




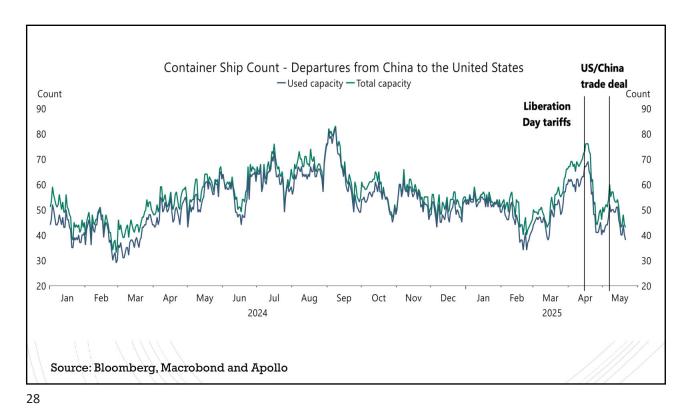


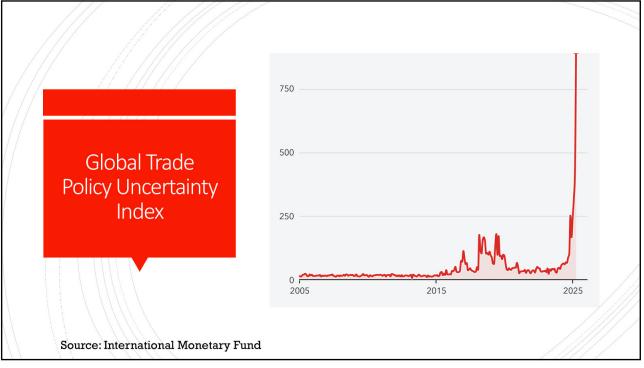


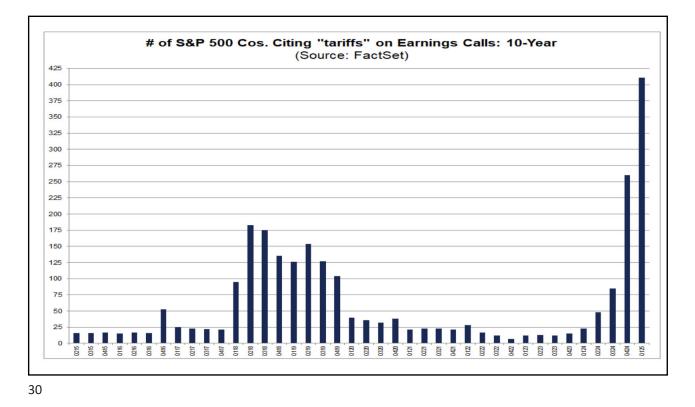


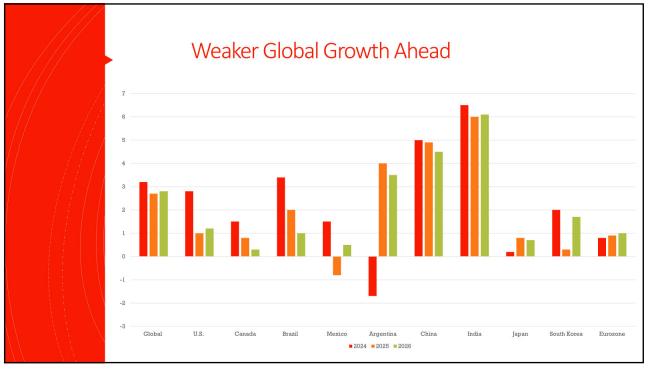


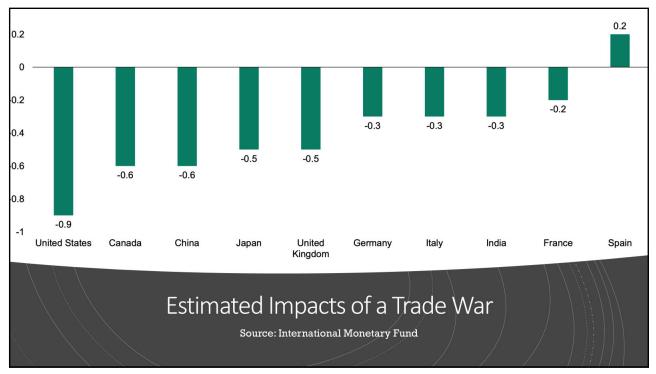




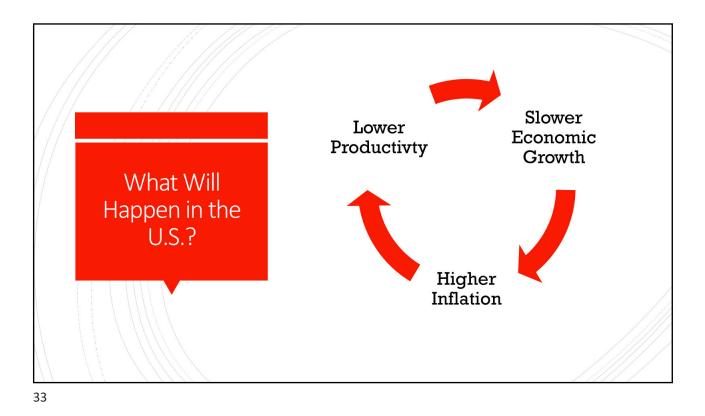






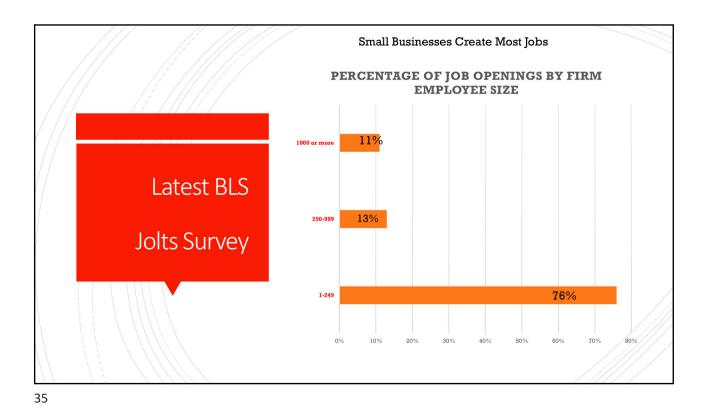


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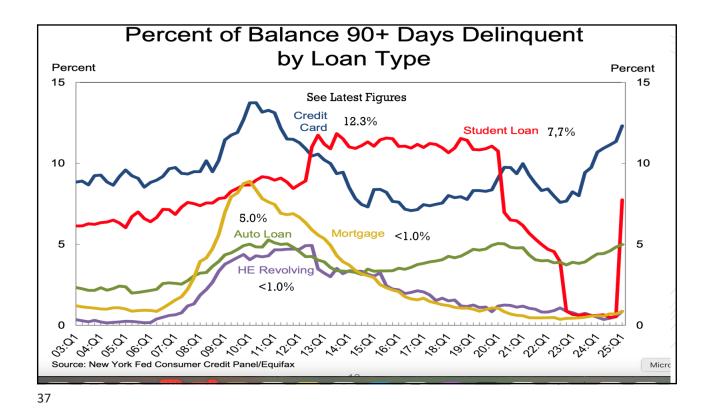


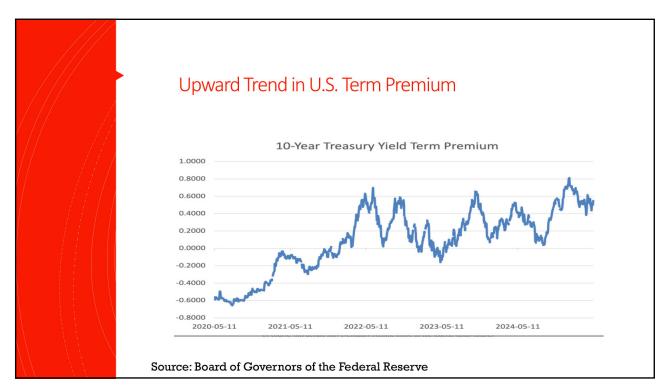
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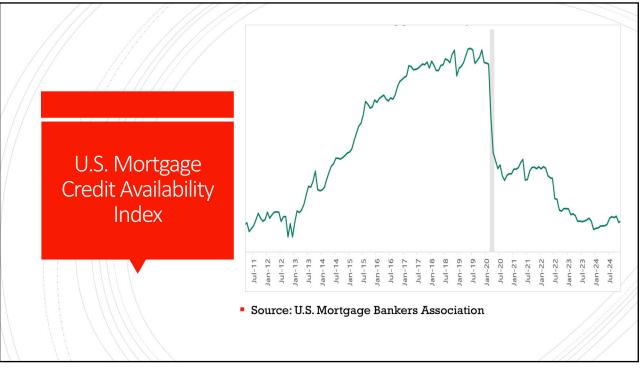


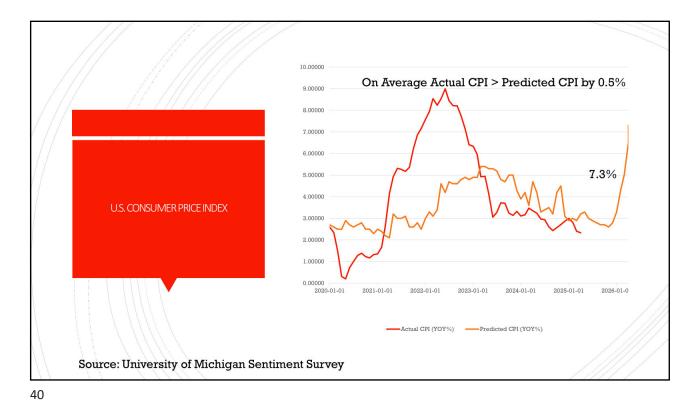
YES Polymarket 35% chance **↑** 15% Peak was 66% on April 6, 2025 DATA UPDATED: MAY 31, 2025 70% 60% 50% 40% 30% Source: Polymarket.com 20% Jan 8 Jan 31 Feb 13 Feb 28 Mar 13 Mar 31 Apr 13 Apr 30 May 13 May 26 What are the Odds of a U.S. Recession? SOURCE: POLYMARKET.COM

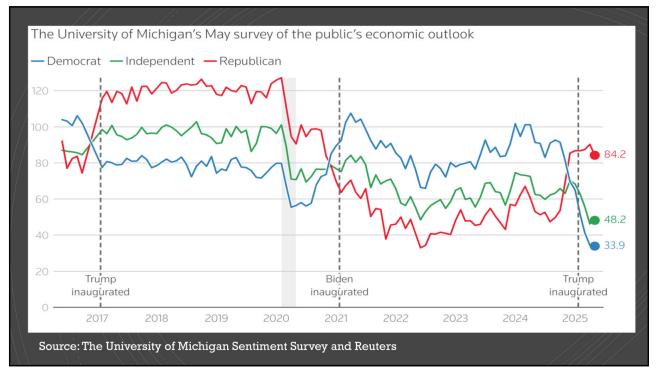
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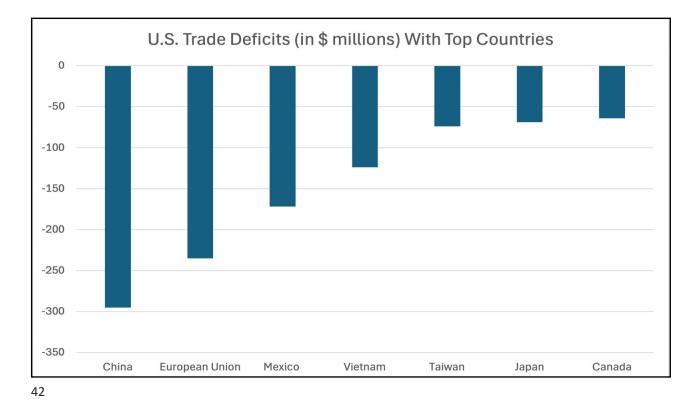


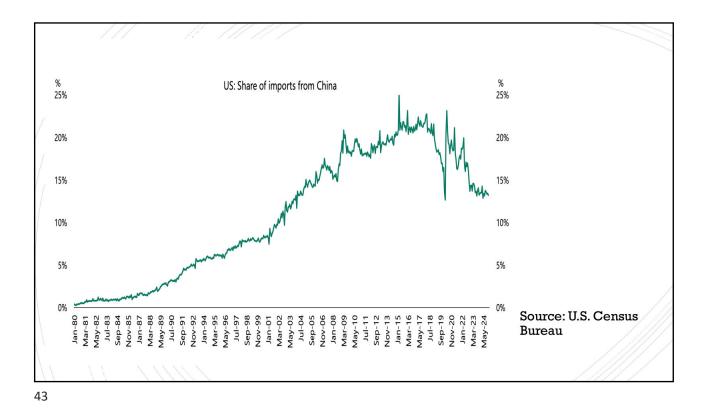


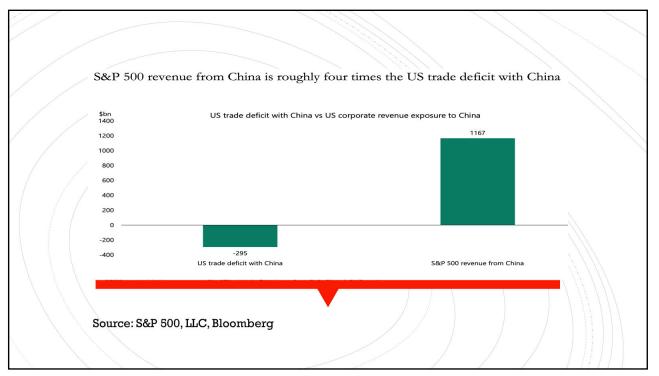


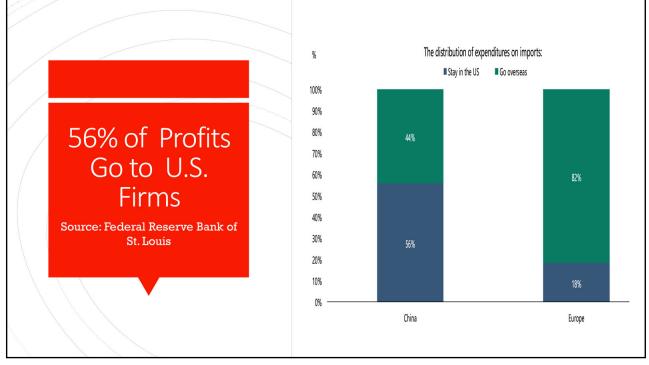


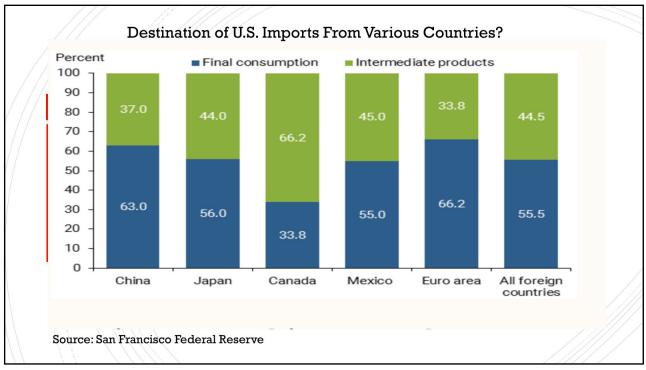




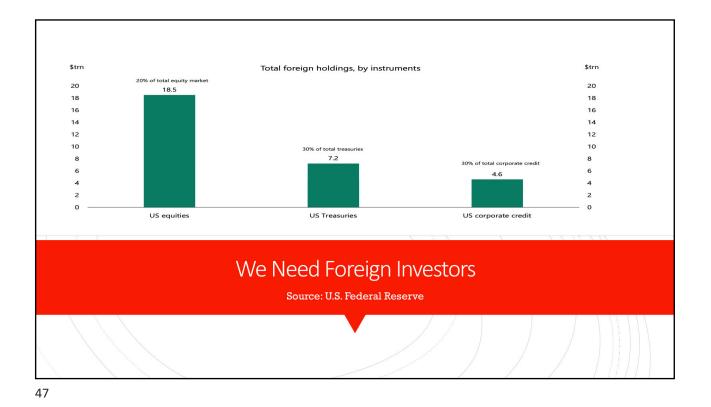








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U.S. Needs Tourism % Travel and tourism as % of GDP % 12% 12% 10% 10% 8% 8% 6% 6% 4% European and Canadian Tourism in the U.S. is down 35% in 2025 4% 2% 2% 0% 0% Source: Bureau of Economic Analysis







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